



DG Air Freight Safety Policy Statement

Mission

DG Air Freight and its employees will fully integrate Occupational Safety and Health (O S & H) excellence into our business and related operations planning and decision making to achieve superior health and safety performance. Simply stated: Safe production is our only standard!

Policy

DG Air Freight will manage its operations in accordance with our O S & H principles and beliefs, in a manner that helps to control occupational safety and health risks, protects the environment, while fully complying with applicable laws and regulations.

Principles & Beliefs

The management philosophy of DG Air Freight is to produce superior value for our customers. That management philosophy is also our environmental health and safety philosophy. Employees of DG Air Freight will be innovative and entrepreneurial in offering systems and services that return economic value and while at the same protect all workers of hazards. Only through this management philosophy can DG Air Freight sustain business growth, serve its customers, and effectively benefit the world around us.

These O S & H principles and beliefs are intended to guide the actions of DG Air Freight and its employees while they integrate this O S & H philosophy into their day-to-day business activities of developing, designing and systems and services that provide needed services to our customers.

O S & H must come first, no matter how urgent the job. A healthy and safe work environment for all employees and contractors is essential for the success of our business, as well as our families and communities. On-the-job safety is just as important as at-home safety, and vice versa. We believe that all incidents are preventable through the application of proper training, planning, knowledge, and resources to identify and control safety risk.

Personal Commitment

Only employees and contractors with the highest commitment to health and safety, environmental protection, and compliance will work for DG Air Freight. All employees must take personal responsibility to work safely and show concern for the health and safety of their co-workers, contractors, customers, and communities. DG Air Freight is committed to serving our customers.



Superior Performance

To ensure superior performance, DG Air Freight will provide necessary resources for effective O S & H management. We will be recognized by our employees, customers, regulators, and by members of the general public as a company with superior O S & H performance. We will continuously improve our O S & H performance through the application of our O S & H management systems. We will set and review O S & H objectives and targets, and strive to meet them.

Four Basic Elements of Safety and Health Compliance

DG Air Freight subscribes to the goal that all hazards should be eliminated from the workplace. To accomplish this goal, we subscribe to OSHA's 4-step program to eliminate hazards, they include: Management Leadership and Employee Involvement, Worksite Analysis, Hazard Prevention and Control, and Safety and Health Training. All our safety outreach programs identify with one or more of these program elements.

One Hundred Percent Compliance

All DG Air Freight employees and contractors are responsible for complying with all applicable O S & H laws and regulations and with DG Air Freight rules and procedures as a condition of employment. We will regularly audit our assets and operating practices. We will remedy any shortcomings found, and promptly report to authorities as required by law.

Prevent Incidents

Each employee must create a culture of accident and injury elimination by assisting in the recognition and mitigation of workplace hazards. We must effectively learn and create knowledge through investigating injuries, illnesses, and near misses.

Eliminate Waste and Dangerous Practices

DG Air Freight facilities will be designed, constructed, operated and maintained with the goal of eliminating wasteful and dangerous practices.

Open Communication

DG Air Freight will regularly report its O S & H compliance and performance. We will proactively work in the public sector to develop and advance effective approaches to protect people and the environment. We will listen to our employees, customers, neighbours, and regulators to continuously improve our operations, products and safety performance.

Signed

A handwritten signature in black ink, appearing to read 'Brad Nicholson', is written over a horizontal line.

Brad Nicholson

Managing Director